Modern Slavery Statement Created on 08/10/2024

Limburn is a boiler and heating services company. Established in 1979 by John Limburn, Limburn Boiler & Heating Services started life as a privately owned family business servicing large industrial boilers. From that point on, it started growing, and we haven't stopped since. LBHS now works with major companies and government bodies such as the PSA, DOE, and MOD to provide specialist heating and boiler care for businesses, whatever the project size.

To learn more about our business's nature, please visit www.limburns.couk.

As part of our commitment to combating modern slavery, we have created and will continue to maintain a dedicated policy on anti-slavery to embody our attitude to anti-slavery practices. We also provide dedicated training to our staff members who operate within those areas of the business where modern slavery may be likely to occur.

We work with a range of suppliers, including manufacturers and distributors, to continually deliver pragmatic solutions to our industry sectors. As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, we seek assurances from new and existing suppliers that they comply with anti-slavery requirements and our own policies.

We enforce a strict code of compliance and do not tolerate slavery and human trafficking within our supply chains. For example, if we find evidence of a failure to comply with our policies, we will immediately seek to terminate our relationship with the relevant supplier.

Our procedures are already designed to establish and assess areas of potential risk in our business and supply chains; monitor potential risk areas in our business and supply chains; reduce the risk of slavery and human trafficking occurring in our business and supply chains; and provide adequate protection for whistle-blowers.

This statement is made voluntarily in accordance with <u>section 54(1) of the Modern Slavery Act 2015</u> and constitutes Limburn's anti-slavery and human trafficking statement for the financial year commencing.

01/06/2024 and ending 31/05/2025.